

Vision

ESCAPE's focus for the future is on ensuring we continue to be a sustainable organisation capable of ensuring our unique service offer is available to those people who need it, when they need it.

Mission Statement

Empowering families, carers, adults, young people, children and communities of Northumberland to improve their mental and physical health and well-being to reduce the impact of addictions, social and lifestyle pressures, and risky behaviours.

Aims and Objectives

To provide services and support, counselling, mediation, education and training to improve the mental and physical health and well-being of children, adults, families and communities in Northumberland, and elsewhere as the Association may determine.

Services will be provided to those individuals, families and communities who are vulnerable due to poverty and hardship, or are affected by their own or others' misuse of substances detrimental to health and well-being, or who are impacted by their own or others' risky behaviours.

Services will be of consistently high quality and tailored to meet the needs of the individuals, families and communities served.

To work in partnership with statutory and non-statutory organisations in Northumberland and elsewhere as the Association may determine in the furtherance of developing strategic relationships and service delivery routes and mechanisms to promote and sustain service delivery.

Values

As an organisation, and as individuals who are involved with ESCAPE in any capacity, we all uphold the Values below:

WE STRIVE TO BE THE BEST WE CAN BE

- √ We aim high in all we do
- √ We welcome constructive feedback to enable us to improve
- √ We base our decision-making on evidence-based materials
- √ We are passionate about what we do

- ✓ We strive for service excellence

WE ARE RESPECTFUL

- ✓ We show respect and dignity to everyone we interact with
- ✓ We are inclusive and welcome diversity in all its forms
- ✓ We are tolerant and understanding of people's different needs
- ✓ We are fair and non-judgemental
- ✓ We work to address stigma

WE CARE

- ✓ We care about the health and wellbeing of families, carers, adults, young people, children and communities
- ✓ We recognise the important role that families and carers play in their loved one's recovery journey
- ✓ We recognise and promote the families' and carers' needs for support in their own right
- ✓ We are committed to working to improve people's lives in ways that are tailored to them
- ✓ We show empathy and compassion
- ✓ We have integrity
- ✓ We care for each other and provide mutual support

WE INNOVATE AND LEARN

- ✓ We search out best practice to guide our improvements in service delivery
- ✓ We are aspirational and innovative
- ✓ We understand the short- and -long term impact that addictive behaviours have
- ✓ We share our experiences and learning with others

WE WORK TOGETHER

- ✓ We embrace working in partnership with other organisations to improve service delivery
- ✓ We seek out new pathways and new partners to develop partnership working
- ✓ We strive to break down barriers and communication problems across organisations
- ✓ We applaud the massive contributions by paid and volunteer workers, carers, and trustees
- ✓ We support and sustain one another within the organisation