

Chief Executive Opportunity ESCAPE Family Support Ltd

ESCAPE Family Support is seeking an inspirational Chief Executive to lead a highly respected, trauma-informed charity making a real difference across Northumberland.

This is a rare opportunity to shape strategy, influence services, and drive meaningful impact for families affected by addiction within a values-led, collaborative organisation.

As one of the very few charities of our size to hold Investors in People Platinum accreditation, we offer an exceptional working culture built on trust, empowerment and strong relationships.

You will work with a committed team and board and engage with partners at local and regional level to shape the future of our services.

This role offers the chance to lead with purpose, influence change, and leave a lasting legacy.

What's in it for you?

- Flexible, trust-based working
- Salary: £48,000–£55,000 (fulltime 37 hours per week)
- Pro rata for part-time hours (minimum 0.6 FTE)
- Reflective supervision and ongoing leadership support
- Comprehensive family-friendly policies
- 28 days annual leave 8 bank holidays
- 6% employer pension contribution
- Simply Health Package including eye tests
- Statutory Sick Pay (SSP)
- Work within an Investors in People Platinum organisation
- Opportunity to influence strategy and leave a lasting legacy