

Chief Executive Officer

ESCAPE Family Support

-  Northumberland
-  £48,000–£55,000 (pro rata)
-  Full time or Part-time (from 0.6 FTE minimum) | Permanent

Lead with purpose. Work with flexibility. Make a lasting difference.

ESCAPE Family Support is seeking an inspirational Chief Executive to lead an award winning, highly respected, trauma-informed charity, supporting families affected by addiction and making a real difference across Northumberland

This is a rare opportunity to shape strategy, influence services, and drive meaningful impact for families affected by addiction within a values-led, collaborative organisation.

As one of the very few charities of our size to hold Investors in People Platinum accreditation, we offer an exceptional working culture built on trust, empowerment and strong relationships.

You will work with a committed team and board and engage with partners at local and regional level to shape the future of our services.

This role offers the chance to lead with purpose, influence change, and leave a lasting legacy.

This is a rare opportunity to step into a CEO role that offers **genuine flexibility, meaningful impact, and an outstanding organisational culture.**

About ESCAPE

Founded from lived experience, ESCAPE is the only organisation in Northumberland dedicated to supporting families affected by addiction. Our work changes lives — every day.

We are:

- Trauma-informed and evidence-based
- An AIM-recognised training centre
- A trusted partner across statutory and voluntary sectors
- Proud holders of **Investors in People Platinum accreditation**
- An accredited **Living Wage Employer**

About the role

As Chief Executive, you will:

- Provide strategic leadership and direction
- Work closely with a committed Board of Trustees
- Lead an experienced and values-driven team
- Develop partnerships across the region
- Ensure high-quality, sustainable services for families

You will play a central role in shaping the future of the organisation and strengthening its impact.

Why join ESCAPE?

★ Flexible leadership role

- Full time or Part-time from **0.6 FTE minimum**
- Flexible, trust-based working
- Opportunity to shape how you lead

★ Exceptional culture

- Investors in People **Platinum** accredited
- Reflective supervision and leadership support
- Collaborative, values-driven environment

★ Meaningful impact

- Direct influence on services supporting families in crisis
- Opportunity to build on a strong legacy
- Visible and tangible difference in the community

Who we're looking for

- An experienced senior leader (charity, public, or related sector)
- Strategically minded with strong operational awareness
- Skilled in building partnerships and relationships
- Committed to trauma-informed, person-centred practice
- Values-led, emotionally intelligent, and authentic

This role could suit:

- An existing CEO seeking greater balance and purpose
- A senior leader ready for their first CEO role

What we offer

- £48,000–£55,000 salary (pro rata) depending on skills and experience
- 28 days annual leave + 8 bank holidays (pro rata)
- 6% employer pension contribution
- Simply Health package (including eye care)
- Family-friendly policies
- Reflective supervision and leadership support
- Flexible, trust-based working

How to apply

For further information and details on how to apply, please visit:
[Insert CharityJob application link]